



RMD BOARD OF DIRECTORS MEETING

13 August 2025

5:00 PM Via ZOOM

MINUTES

In attendance: Roger Perricone – President, Brian Krill – Vice President, Darlene Nolting – Alpine, David Dreitlein – Freestyle, Esther Delliquadri – Immediate Past President, Jason Napoli – Treasurer, Kelia Zigich – Alpine, Ken Gay – RMSRO, Stefan Hughes – Alpine, Tonia Shaw – Secretary

WELCOME – Perricone delivered brief welcome and announced that quorum was met. He then explained his limited service from Vernal, UT. Perricone explained that he had asked Krill to conduct the meeting and then turned it over to him.

APPROVAL OF MINUTES – from 24 June, 2025 BOD meeting – Krill followed the agenda and asked Shaw about the edits to the minutes that he had sent. Shaw said they had been updated and distributed with the updated meeting invite for the 13th. Krill asked if there were any other requests for edits.

- Motion to approve the minutes was made by Perricone
- Delliquadri seconded

Approved at 6:20pm

APPROVAL OF AGENDA – for 4 August rescheduled BOD meeting – Krill asked if updates were needed and Delliquadri noted the date change. Krill asked the date changes to 8/13 from 8/4. From there, we began the meeting.

GOVERNANCE – Krill

- Election of BOD membership and officers – Solicitation of new candidates, retention of current officers.
 - Perricone – President expires this year
- Krill asked if everyone can review their expiration and decide if they'd like to renew
 - Nolting asked if Bechtel's position would still be available to fill
 - Perricone noted that Bowdre's expiration needed updating
- Shaw will distribute with corrections following the meeting

PRESIDENTS REPORT – delivered by Perricone

- **Halstead Award**
 - Dreitlein inquired if there is a formal award
 - Perricone mentioned that there is not but acknowledged that Wendy Lana did receive this award already
 - Shaw can update list of historical recipients after meeting with Perricone to confirm. List will display on website
 - Delliquadri mentioned she could share a list through 2019
 - Perricone confirmed that he has them up to date
 - Krill asked if we can have the award, criteria and past winners listed on site
 - Perricone suggested we leave to discipline leaders to share

OFFICE SECRETARY / MANAGER REPORT – Shaw

- **Golf Committee – September 18th**
 - Date change for future tournament dates
 - Shaw asked if anyone would like to support the tournament either leading into it or for the day of, noting that Delliquadri will be absent
 - Delliquadri chimed in and said that she may be available to support the registration and funds as she has done in the past. She said she would confirm closer to the date.
 - Nolting asked Shaw if she needed help securing some pros. Shaw said she would.
 - Shaw said she would follow up after the meeting with both some material that is easy to share with others and with a call to recruit some support.

- Dreitlein said that he would help get the message out though Freestyle hadn't supported much historically.
 - Perricone advised that the discipline leaders share it with their discipline audiences since they would have the best contact resources. Then, he said to direct people to the website.
- Social media handles for Facebook – Shaw confirmed the following:
 - Rocky Mountain Division of USSA
 - RMD Annual Golf Tournament
 - Nolting mentioned that her account was attached to the one ending in USSA
 - Napoli said he experimented and created RMD Instagram page
 - Shaw mentioned Bowdre's suggestion for a hashtag being #rmdusking to align with the website
- **Website** – Shaw agrees that bringing more traffic to the website would be ideal noting that adding the hashtag Bowdre suggested and making it a landing page for the golf tournament would help

TREASURER'S REPORT – delivered by Napoli

- **GMI Committee Recommendation** – Grant committee decided to fully distribute
 - Freestyle notified that they went over on their budget due to lodging increases
 - Grant committee decided to fulfill all requests fully
 - Strength of request, current income, plus knowledge of reserves
 - Motion – Krill as proposed
 - Dreitlein seconded
 - Delliquadri asked about the additional Freestyle request
 - \$50,500 total grant approved for distribution with no opposition
 - Approved at 6:49pm
 - Napoli will resend the completed approved worksheet
 - Delliquadri explained the new method to update the grant sheet moving forward by coupling year end close with current year grants using investments and reserves
 - Keeping about \$10K in reserves
 - Plus the golf tournament & Home Team Investments
 - Perricone confirmed that we will be funding at 100% this year
 - Policy will align moving forward
 - Krill acknowledged this simplification for grant distribution at the end of the fiscal year to being sensible and asked the forum if they had any questions.
- **RMD 25-26 budget review and approval Napoli presented the proposed sheet**
 - Total income \$30,800
 - Unbudgeted income – Investment gains
 - \$20,685 Budgeted expenses
 - Krill asked about the jump in insurance
 - Napoli explained that we have discussed having officer insurance coverage
 - Dreitlein asked if it would cover sport committees – Napoli explained it would not
 - Napoli would revisit with insurance agent and confirm
 - Uniform budget – Perricone said cost and availability is the challenge but still looking
 - Fall Festival – kept line item – haven't had these expenditures
 - Ultimate goal is to create a balance budget
 - Motion to approve made by Zigich
 - Seconded by Gay
 - Further discussion – Dreitlein asked for clarification on tech expenses
 - Perricone and Napoli explained the Office Manager compensation and the website management
 - Krill – we should be making most of the website; uniforms purchase should be executed
 - Perricone mentioned adding last year's uniform budget into this years budget
 - Budget approved as proposed at 7:04pm
- **Approval of discipline budgets**

- Perricone made a motion to approve the discipline budgets from June's meeting
- Alpine, Freestyle & Special Jumping/Nordic Combined budgets
 - Dreitlein made motion to approve
 - Zigich seconded
 - Approved at 7:06pm
- **Uniform** budget question posed by Perricone about rolling over the money into this year's budget
- Delliquadri proposed putting a payable into last years financials and then donate to Home Team or just saying this year's budget could exceed \$7500
 - Suggested going over this year because budget is best guess
 - Krill said \$23K should go into Home Team then if we have overage, we can make adjustment knowingly
 - Approval of additional \$7500 expenditure this year or direct payment from Home Team approved

Investments – Finance committee

355K across Baird – majority in investment accounts

No major changes since last report asides slight increase

- **Membership** – Alert membership that renewal is key stressed Perricone
- **P&L – RMD**

- \$16290 total expense – no uniform or Fall Fest expenses
 - Motion to approve by Dreitlein
 - Delliquadri seconded
 - No further discussion

Fiscal 25 books closed and approved with net income of \$23220.58 at 7:16pm

- **P&L – Home Team / Balance Sheet to Year Prior**

- Increase on investments of 21400
- Membership slightly lower than previous year
 - Home Team does see a portion of membership
- 74K increase
- Net 20,478
 - Motion to approve made by Dreitlein
 - Gay seconded
 - No discussion

Approval at 7:22pm

- **Balance Sheets** – RMD Donation to Home Team does not show on the balance sheet that we have seen – Delliquadri
 - Napoli said that after this meeting, there would still be finalizations to accounts
 - Krill stated that after these are approved and closed, these could be redistributed
 - Delliquadri wants to make sure that the correct amount is pulled out of Baird to fund the donations needed – Napoli said this would be resolved behind the scenes
- **Investment Accounts** – no additional, specific review was made on these

STANDING COMMITTEE REPORTS

- **FREESTYLE** –Dreitlein
 - Staying busy
 - Secured sponsorship – bibs & panels
 - Uniform jackets for officials & judges
 - Revamping website – September 15th is launch
 - Wade Osborn is stepping down. Spence Steel will replace Wade (former Summit athlete)
 - Winter schedule is finalizing still
 - Large cleanup day last month – digitized old paperwork from as far back as mid 1970's
 - Over 1K photos, newsletters, scoresheets
 - Perricone inquired about paying the judges, notating to keeping it very clean

- **ALPINE – Nolting**
 - **Working on RMD calendar** – finish in next 10 days
 - FIS agreements due at the end of the month
 - **Established a regular meeting with Alpine group** with goal of athlete retention and attracting new athletes
 - 3 tiers of athletes
 - **Combining FIS races and NJR's on same dates to make them more viable**
 - **Age Class** – try to make them more of a festival
 - Extra training courses
 - Additional fundamental opportunities
 - Perricone mentioned call out for additional volunteer support at Copper Mountain World Cup (over Thanksgiving) along with Beaver Creek to follow
- **S/J NORDIC COMBINED** – Bowdre in Europe – no report tonight
- **RMSRO – Gay**
 - Quiet time of year
 - Finalizing location for clinics
 - 1st weekend in November as TD workshop
 - Following weekend is general clinics
 - Volunteer recognition program – hat, radio vest, etc
 - All were given out so reordered
 - All TD's will receive for free
 - Perricone inquired if a request to support Copper would go out to RMSRO to ensure they get what they need
 - Nolting informed everyone that Karen Ghent had been working with Frank on the needs
 - Gay will reach out to Karen directly to button things up

NEW BUSINESS

- **RMD PR** fact sheet report (due for General membership meeting) – Krill, Delliquadri & Hughes to produce a factsheet
 - Highlight GMI funding
 - All Star Team
 - Goal is to distribute to BOD in coming weeks then debut fully to membership at October's Annual Meeting
 - Quick Facts on each of our member clubs
 - Krill is considering staying over after the golf tournament to meet with anyone from the BOD about anything ahead of the meeting

OLD BUSINESS – N/A

NEXT MEETINGS

- **October 14 – General Membership meeting followed by RMD BOD meeting**
 - Please review bylaws ahead of meeting
 - Perricone mentioned how the meeting will be via Zoom though he was nostalgic for the old days when the meeting was massive and in person indicating that COVID and busy athlete training schedules have changed former ways.

ADJOURNMENT

- Gay made the motion to adjourn
- Zigich seconded

Meeting adjourned at 7:45pm

Respectfully submitted,



Tonia Shaw

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Inspire and Welcome Everyone to Venture Out