

**RMD Board of Directors Minutes**

**19 May 2022 5:00 PM**

**Zoom**

**Edited following June 2022 Meeting**

**In attendance:** Roger Perricone – RMD President, Kevin Ward – RMD Vice President, Jason Napoli – RMD Treasurer, Tonia Shaw – RMD Secretary, CB Bechtel – Member At Large, Esther DelliQuadri – RMD Immediate Past President,

Adam Leseur – RMF President – Freestyle/Moguls Discipline Director, Larry Glueck – Jumping/Nordic Combined Discipline Director, Chelsea Lynch – Alpine Racing Director, Stefan Hughes – Alpine Racing Director, Darlene Nolting

**Welcome – Call to Order**

5:01pm by Perricone

**Proposed agenda approved**

Motion to approve by Ward, Napoli second **M/S/C**

**Approval of Minutes –** BOD minutesfrom January 2022 meeting

Motion to approve by Leseur, Bechtel second **M/S/C**

**President’s Report –** presented byPerricone

* + Congratulations to all of our RMD members for a job well done this past season.

The Division has been well represented through all aspects of the sport, from the Olympic Games to our youth programs. RMD officials too have ben highly sought after in key positions of the sport.

* 2022 was tough on officials this year with the amount of tasks to cover
  + Creating movement in National Organization
    - Ease to move up rank & to get certifications
  + In Alpine 60% of the named skiers to the NDG are Rock kids and Freestyle and Special Jumping and Nordic Combined the percentage of athletes named to development squads and National teams is similarly impressive.
    - * Our efforts are making a difference
      * Freestyle had strong representation, too
  + A continued thanks to CSCUSA and Vail Resorts for their support. This relationship continues to require effort from this BOD and the entire community.

**Governance**

* There is an Alpine Vacancy on this BOD and The ACC is working on nominating a member to the position.
  + Nothing on that position yet – Darlene Nolting will work with Tyler Shepard
    - Deadline – next meeting
  + Congrats to Nolting – newest FIS Technical Delegate.
* Bylaw update and review – Perricone
  + Approval request for our next meeting
  + Final approval for August meeting
  + Article 4, number 5 – current statement which is highlighted in doc. Ward wanted to make sure the verbiage is correct.
  + Perricone asked if there is a need to add an “inclusion clause” into this section
  + Article 9, number 29 – Director’s Insurance
    - Ward asked if we currently have the insurance – we do not according to Perricone based on the advisory of Gary Wright
    - Bechtel believes that we need to seek additional counsel to potentially obtain the coverage
  + Napoli sought if we are covered under the National Body
    - Perricone believes we are covered but happy to explore suggested option
    - Perricone to contact Kerry Lynch for options to BOD insurance
* Article 2, section 2
  + DelliQuadri – make sure auxiliary organizations are accurate
    - This is possibly based on a historical variation of the document
* Article 5, section 11
  + Revisit and ensure we have meetings posted
    - No less than 10 days out, no sooner than 60 days out
    - Shaw to ensure we post them to site moving forward.
* Article 16 CO Ski country, Section 2
  + Appoint 1 Director to position
    - Change to “Ski Area Rep” from the Board
    - Remove the term Colorado Ski Country
      * Perricone initiates vote on change
      * Lynch asked if CSCUSA still held majority of resorts
      * Leseur proposed bringing matter to Erik Resnick for advisory
      * Bechtel – NSAA may pose assistance navigating a path to find appointees
        + Perricone to consider speaking to some NSAA members
    - New title for the position title “Ski Area Representative”
      * Ward suggested “Industry”
      * Bechtel – “Ski Area Operator”
        + Perricone agrees with statement by Bechtel
        + Possibly remove “non-profit” and association with ski area
        + There are some ski area operators that have expressed interest in this position
    - Leseur – “good members or in good standing”
      * Those appointed could join as a Volunteer said Bechtel
        + All RMD BOD members must be in members of US Ski and Snowboarding
* Masters are currently still recognize on article 9, number 20
  + - DelliQuadri – only Coach or Officials for Masters pay RMD dues
    - Bod recommends the removal of “Masters” Tto the bylaws
* Article 15, section 40 – date & location
  + - DelliQuadri suggests making meeting listed as “annually”
    - BOD recommends striking this sentence from the bi-laws

**Manager** –

* Website – Successful “soft opening” to this winter
  + - Athlete of the month showcased in the Spotlight part of page
      * January – all disciplines, into Olympics from RMD
      * February – Freestyle athlete
      * March – Freestyle athlete
    - End of Season - ?
    - This year was a beta test
* **Fast Festival**
  + - * Alpine – Nolting has expressed value to being in person

In past, it has been difficult to get athletes in person

Creative approach to encourage attendance

Will have to think on it, at this time

Typically around 50% attendance

CSCUSA All Star passes were critical in past

* + - * Freestyle – Leseur – from COVID perspective,

Divisional Plan – outdoor planned

Ensure space, if we do plan a gathering

Value to “in person” event

May need to develop new reason to encourage attendance

Reinvent/Rethink

* + - * Jumping Nordic Combined – Glueck – difficult for this discipline in particular

Competitions & trainings crossover

Too challenging with this discipline to expect “in person”

* + - * All-Star Team Overall – Perricone asked if it still holds value

Nolting and Glueck both agreed that All-Star program holds value

* + - * Meeting about this to carry to each discipline individually – Alpine, Freestyle, Jumping, RMSRO

Ideal for Freestyle to meet and confirm season

Earlier – yes, Later – no

Timing is good

Training opportunities may coincide with current timing

Common location for all discipline meetings

Drive attendance

Leseur posed making a weekend of it that may include the Golf Tournament

Bechtel – may be difficult with Fall Sports

ACC – looking at Naming of the All-Stars earlier in the calendar year

October 16 – test (based on National standard)

School sports begin in August

Southern Hemisphere trainings in August

If they can attend and possibly not have to pass?

Nolting to work with Tyler on this

Banquet for recognition of All-Start athletes to occur

* **Fundraising**

**Golf tournament** – building a committee

* + - Put together package for sponsors

Physical

On website

* **CO Gives** – get ready for next year

**Treasurer’s Report** – Jason Napoli

Registration renewed with Colorado Secretary of State

2021 Taxes have been filed

* + **Investments** 
    - **Capital markets is “rocky”**
      * Down $39K for Home Team from start of year
        + About -15% rate of return still
        + Mix of stocks and bonds
        + Cash holdings remain in addition to investments
      * $318,272 at Baird currently between Home Team and RMD Main Account
        + Declines show up on most recent financial statements
        + We fall close to what we have budgeted for
        + Dues are close/expenses are lower

Expect moderate increases for 22-23 year

* + - * Expenses are more than reported
        + Accounting $6K budgeted; additional $3K paid
        + Bookkeeping – in line
        + Office Manager – in line

Shaw to work with Napoli on timeline for payments

Quarterly

Separated charge for website times

Some of tech money to be allocated to Shaw

Shaw to submit 2 invoices – 1 tech/1 admin

* + - * + Tech Expenses – lower than expected substantially

Revisit additional money

* + - * + Fall Festival Savings - $2,700 budgeted
      * Net Income
        + Near a break even point
  + **Membership – 6:22pm**
  + **GMI** – Grants due on June 1st
    - No requests have been received as of today
    - Grant Committee will present proposal at the August meeting

**Discipline/Standing Committee’s Report**

* **Freestyle** – Leseur/ Lana
  + **Good season overall**
    - **Full schedule** 
      * First event in Aspen was cancelled in December
      * Selections at WP
      * Rest of season strong attendance
      * Maintained certain COVID protocols
        + Officials/Judging
        + Crowding at Start/Finish
        + Missed Spring Cool Down event
        + $20K loss of revenue due to loss of Aspen & Cool down events
      * Females represented well for Olympics
      * Challenging from Division Chair perspective
        + Received large gift for discipline - $50K
        + Created Freestyle Grand Prix Program

Further supported monetarily

National Brotherhood of Skiing Grand Prix

Top 5 Men/Women

Top $6,500

Intense challenge to determine

* + - * Replacing RMF Trailer

Donor has committed to 2 more years of donations to continue momentum

* **Special Jumping / Nordic Combined** – Glueck
  + **3 events in Steamboat**
    - **World Jr Qualifiers/Pre-Olympic event**
  + Annika Bellshaw & Dale ravin
  + 4th of July Extravaganze
    - Over 1K spectators annually
* **Alpine** – Nolting/ Shepard
  + **Busy/Good Winter Season for our RMD athletes**
    - Had a great calendar
      * Small adjustments in early January for omicron
        + Aside from this, most of calendar was intact
    - 56% of named to Nat’l Development Group were R/C skiers
    - 3 of the 4 named to Ski Team were RMD Skiers
    - SSCV – new venue hosted U18 nationals. 1st time a Downhill was contested on this venve
    - U16’s at Sugarloaf – won Region’s Cup
      * U18’s also won Region’s Cup
  + **Moving forward**
    - Great GMI Camp at Breck
    - Regional projects and bringing athletes together
    - 2 females made D2
* **RMSRO** – Gay
  + **Successful yet trying year for event coverage**
    - Stream-lined some of the processes to officiate
    - Increased daily rate for officials

**Old Business**

* New COVID 2021-22 protocol update and changes – Nolting – Shaw
* Current guidance is unchanged at this time

**New Business**

* Adoption of US Skiing inclusion statement
* GMI are due on June 1
  + Forward requests to Shaw
* Revisions to Bi-laws – hope to have prepped and ready for next meeting

**Remaining 2022 Meeting Schedule**

**June 14** (at Team Summit)– 3pm start time, GMI grant request review **Grant request submittal June 1**

Hybrid option would still be available

Maps & directions will be distributed by CB

**August 2** meeting – budget and GMI allocation approval – 5pm

**October 9** meeting – Annual Meeting – Fall Festival (in person)

**Meeting adjourned at 6:29pm**

Bechtel moved to adjourn

DelliQuadri second **M/S/C**

**Adjourn 6:30pm**