



RMD Board of Directors Minutes

13 June 13:00

In Person Location: Team Summit Conference Room, 760 Copper Rd d 103A, Frisco, CO 80443, USA

Attendees in person include: Perricone, Napoli, Shaw, Gay, Bechtel, Zigich, Denny, Bowdre, Erik Lynch

Virtual Attendees: Nolting, Delliquadri, Tarrant, Lynch-Roth

WELCOME – delivered by Perricone

- Thanks for all in attendance. This is an important meeting to receive and discuss the Gold Medal Initiative grant requests.
- Introduction of attendees.
- Gold Medal Initiative proposals will precede the BOD meeting

PRESENTATION OF GOLD MEDAL REQUESTS AND BUDGETS

- **ALPINE** delivered by Nolting
 - Alpine budget will be forthcoming.
 - 3 Project Requested
 - U16 Nationals – last year in Washington. RMD has done great for the past 6 years of competition.
 - U12 Skills Camp – last year was at Copper.
 - 4-day camp – organized by Tyler Shepherd and Coach Hedges of Summit
 - Brought back camaraderie and a supported culture to the athletes.
 - NorAm Support
 - Copper Speed Camp
 - Betchel asked if funding was for both Rocky & Central athletes for requisition. Nolting clarified:
 - U14 Skills Camp is just Rocky.
 - The others are both Rocky/Central
 - Only RMD skiers benefit from the GMI grants
 - In all, the GMI request to cover Alpine camps will only cover RMD athletes.
 - Zigich requested some clarity on how money was used in the past and Nolting clarified the athlete subsidization.
 - Nolting explained it is based off of historical numbers and that it does not cover all the expenses. It just decreases the cost to each athlete and can make a difference in whether or not the athlete can afford to attend.
- **SPECIAL JUMPING/NORDIC COMBINED** – presented by Denny
 - Denny expressed gratitude for past support and for this opportunity.
 - GMI projects in the past have had direct impact on their discipline including athlete retention which is critical.
 - US Champs & Continental Cup – request is 6K.
 - Youth Olympic Games qualifier this year
 - USOPC has a stronger presence this year.
 - Current National Team members will be competing this year.
 - Approx. \$3500/athlete for the camp at Lake Placid

- Lake Placid had a major renovation and is not the premier destination for training Nordic Combined.
 - Important event to bring athletes together.
 - Opportunity to compete against National Team and athletes from overseas.
- Bechtel asked rough percentage of jumpers to Nordic Combine. Denny confirmed about 50%
 - Bowdre said 9 total jumpers (Rocky has 6)
 - 4 out of 5 from the National team for Nordic combined are from Rocky.
- Perricone wondered how many were anticipated to attend. Also, inquired about disparity in funding based on hierarchy.
 - Only A Team is fully funded.
 - Athletes personally spend a considerable amount to compete at the Continental Cup level.
 - Denny explained that the US Team doesn't grant any funding for this tier of athlete.
- Denny then presented the annual European training camp request – this year tour would be in Lillehammer, Norway alongside of National Team. Also, in Oslo where the camp hosts athletes aged 12 to 20 approximately. Coaches will also train alongside of Norwegian coach team. Third city on tour is Vicorsen. Requesting roughly \$7K. Cost for athletes is roughly \$3500 each.
 - This camp's impact is extremely powerful for athlete drive.
 - 11 athletes are signed up. In addition, 2 coaches, 1 parent chaperone & Bowdre will be supporting.
 - Application + interview process was a part of vetting which athletes would attend.
 - Bechtel inquired in other regions across the US participate. Denny confirmed that Eastern would be.
 - Discipline also currently supplements some expenses with localized fundraising.
- Perricone asked which proposal is priority
 - Denny chose Europe though he strongly felt both highly important.
 - Youth Olympics are in Pyeong Chang this year. 2 athletes/gender/sport will qualify based on points from Continental Cup, NorAm's, etc.
- **FREESTYLE** presented by Tarrant
 - Continuation of historically scheduled camp that occurs in September.
 - Added ramp session on Friday, some work with FIS Judges, a Judges clinic and a community service day at the end of the camp.
 - High energy amongst athletes at the camp
 - Perricone inquired if this is restrictive to the elite level of Rocky competitors – Tarrant confirmed that it will be.
 - Perricone – Developmental opportunities are there within Rocky – events, camps, projects?
 - Tarrant said more coaches education was requested by congress – Coach Education Clinics.

A Grant Committee Will be selected by the BOD to review the requests and submit resolution to the BOD for approval at the Aug meeting

This portion of the meeting concluded at approximately 1:45pm

CALL RMD BOD MEETING TO ORDER – Perricone requested the meeting to be called to order at 1:47pm

APPROVAL OF MINUTES – from 18 January meeting

- Gay made the motion to approve the minutes.
- Delliquadri seconded the motion to approve the minutes.
- Motion approved.

APPROVAL OF AGENDA – for 13 June meeting

- Bechtel made motion to approve agenda.
- Zigich seconded motion
- Motion approved.
- Perricone requested a recommendation for a Freestyle representative to this BOD.

Tarrant confirmed that he can stay on until November is need be.

PRESIDENTS REPORT – delivered by Perricone

- Incredibly successful Competition Season
 - RMD well recognized at US Ski and Snowboard Congress in May on all fronts.
 - RMD Officials have been offered very high-level events.
- Special Jumping and Nordic Combined Back into the US Ski and Snowboard Assn. fold.
 - New leadership has helped to stimulate membership and quality of athletics.
- All-Star recognition stagnated. Sincere apology to these athletes and looking for ideas as a retro solution.
 - Uniform dollars leftover should be rolled into Gold Medal Initiative
 - Thank You notes were distributed to present BOD members to view from athletes.
 - Nolting recommended talking to Ski Town to create an All-Star ballcap to give out to the athletes and some CSC folks as a thank you i.e. Alterra, Vail Resorts, etc.
 - Shaw will arrange some ballcap with EAC Limited – will work with Perricone on details to get things rolling very quickly.

GOVERNANCE – Perricone

- Representation to Special Jumping and Nordic Combined From SJ/NC Competition Committee
 - Chad Bowdre To BOD SJ/NC position vacated by Glueck.
 - Bowdre explained that his involvement has grown through his own child who is an athlete. He has an extensive background with relevant knowledge in the sport.
 - Bowdre's primary job is with a helicopter rescue company
 - Erik Lynch as athlete representative from SJ/NC position vacated by Vargas.
 - Lynch has been highly involved in the sport for most of his life including time with the National team. He currently is back to competing and is happy to provide knowledge and guidance from the athlete perspective.
 - Motion to approve both was made by Bechtel
 - . Gay seconded motion.
 - Motion approved
 - Bowdre & Lynch become official members with voting authority as a result of being approved by the BOD
- Representation from Freestyle – Tarrant explained that he will continue up until the end of this term in October. He will work to boost and recommend a new Freestyle representative for the RMD BOD consideration. Tarrant is hopeful to have that person by our October 8th meeting.
- Perricone stated to the BOD that these commitments are based on a three-year term.
- Vice President position vacancy. The RMD BOD goal is to have this vacancy filled by our October 8th meeting. Perricone highly recommends someone who is currently serving on this BOD to consider this position.
 - Vice presidency fulfills the duties as indicated in the RMD bylaws

OFFICE MANAGER REPORT – delivered by Shaw

- Website – hoping to create a system to help highlight our athletes with potentially a reward system.
 - Keep a relevant presence so people remember to visit the website.
 - Google analytics have dropped due to lack of traffic.
 - Shaw asked for help with content and/or ideas from the other BOD members since the events occur in multiple places.
 - Zigich explained it challenging since people don't feel right nominating their own athletes. Also, they already have to nominate athletes for their own clubs. Then, it becomes the same few names over and over again.

- Shaw asked about creating a subcommittee and rating proposed athletes with vesting points i.e. 1 point for character, 1 point for training, etc.
- Nolting expressed it too challenging for competition committee members to have the capacity to do this. She further recommended using the All-Star athletes and eliminating the monthly recognition stating that much of the work could be done when it's not the height of season.
- Perricone explained that he believed somebody from the ACC, the Freestyle Competition Committee and the Special Jumping-Nordic Competition Committee could take this added responsibility which would help to keep the website up to speed and help recognize the athletes. He asked if the Nordic or Freestyle representative had any comments.
 - Tarrant explained that they did have someone that was able to nominate most of the time. Moving forward, Wendy Lana's daughter Lindsey would be taking over that component. He also agreed with Nolting's thought of recognizing all of the All-Stars.
 - Zigich furthered with explaining it challenging to pick midseason when there is so much going on and that having the bios completed ahead of the season would be helpful.
- Golf Tournament – Shaw has spoken to Pole Creek but no date was given by them yet.
 - Perricone mentioned a "plan B" like Copper
 - Bechtel said that wouldn't work this year because of course maintenance.
 - Perricone suggested we look into Granby Ranch again, too.

**UPDATE from 7/17 – Pole Creek can host on Friday, September 29th and will pencil us in. Golf, cart fees, practice balls, and shop credit for prizing would cost \$60/person
Granby Ranch can host on Friday, September 22nd. New Golf Pro there is still calculating the costs.**

TREASURER'S REPORT – delivered by Napoli

Financials were sent out a few hours ahead of meeting.

- **BUDGET –**
 - RMD P/L Statement Review
 - ◆ 3 quarters are currently reconciled.
 - Still some money outstanding from Golf Tournament
 - ◆ Membership very close to budget – higher than last year
 - ◆ Baird account has increased within the market value
 - ◆ Slightly under \$37K for EOY, budgeted just under \$33K
 - Anticipates to meet or beat budget
 - ◆ Did not have Fall Festival and didn't create swag pieces
 - Some money may be allocated towards GMI requests – either first or potentially second round request
 - Ballcaps for athletes
 - ◆ Many expenses were saved overall
 - ◆ Some expenses may still hit this YTD including All-Star swag – June 30 is our EOY
 - Also, medals like Halstead award may create expenses
- **Membership – based on report from bookkeeper, we were slightly up on the 2021-22 season.**
 - **Referenced in membership dues numbers from P/L report – all slightly up**
- **Home Team – Golf Tournament is primary resource for this budget**
 - Gross was over \$25K – Net was near \$16K
 - Expenses were higher including golf and F&B
 - Elevate the overall revenue
 - ◆ More high donations
 - ◆ Lower expenses
 - ◆ Below \$15K may not be worth it

- Currently near budget overall
 - **Investments** – across our Baird accounts, we are currently at approx. \$319K – YTD is up approx. 7%
 - **Over past 12 months are still slightly down but in sync with current market**
 - **Still averaging about 4.5% on each year**
 - Delliquadri inquired who would be part of the GMI review/approval committee.
 - Napoli is GMI chair and has agreed to discussing this right now.
 - Napoli asked Zigich if she may be interested to represent Alpine and she agreed.
 - Perricone recommended Bowdre who also agreed.
 - Finally, Tarrant recommended Chip Harris.
 - After GMI subcommittee is determined, Napoli will set a meeting to determine GMI requests.
 - Bechtel is currently an At Large member and can join the GMI approval committee if needed.
 - Napoli said Bechtel can be brought on only in the case of contention.
- GMI request approvals will be announced at our RMD BOD meeting on August 2**

STANDING COMMITTEE REPORTS –

- **FREESTYLE** – delivered by Tarrant
 - All four Youth Olympic Team Members are from Rocky
 - 2 Vail, 1 Winter Park, 1 Steamboat
 - More World Cup starts in RMD
 - RQS & Devo Series are very strong, feeding into the pipeline
 - 1 skier from Winter Park named to the US Ski Team (D Team)
 - Biggest problem/ lodging expenses
 - Seeking replacement for Wendy Lana
 - Perricone asked timeline for Lana to step down. Tarrant could not confirm a date.
 - Many changes at Congress that didn't benefit our region well
 - Working groups are trying to digest and adapt
 - Zigich asked how Freestyle achieved good attendance with volunteers and parent support
 - Steamboat revived the free lift ticket initiative for volunteers
 - Steamboat won Freestyle Club of the Year
- **ALPINE** – delivered by Nolting
 - RMD Alpine was innovative and helped lead the way with emphasis on skill development and culture in organization
 - U16 Level – random seeding in SYNC Series in RMD – super successful overall
 - Helped athletes feel they could perform better
 - Better steppingstone toward FIS competition
 - Rocky/Central – 95% of the athletes are from RMD
 - Won U16 Nationals & U18 Nationals
 - Went to Opa Cup (7 nation U16 comp/field sizes about 65-70) – RMD can bring 3/gender
 - RMD Won 5/6 podiums
 - Named 9 new athletes to US Ski Team
 - 4 Males/4 Females qualify for World JR
 - NDG – 15 athletes named
 - Steamboat won Alpine Club of the Year
 - Alpine Retention Committee formed to create a more exciting overall experience
 - Combined score elements
 - Multiple teams on one team
 - Calendar is close to complete

- Siting will come next
 - Hope to complete by end of month.
- Skier Cross is now under Alpine.
 - Still at grassroots level. Rocky may pioneer first scored event at this level according to Bechtel.
- Bechtel mentioned that a consultant has been hired at the national level for this transition from Freestyle to Alpine
- Perricone inquired about utilization for both skiing and snowboarding for these venues
 - Potential to add Skier Cross component to U16 Nationals similar to Skills Quest
- Skier Cross membership is RMD Alpine membership Perricone inquired; Nolting speculates the same
- Perricone suggests that Chip Knight and Nolting use our RMD BOD to help develop this, if possible/needed
- U16 Nationals likely at Vail next year
 - Will need to build a course
 - If not there, possibly at Copper on the USASA venue
- Regional Youth Coach is non-existent currently.
 - Bechtel inquired if our funding could help to acquire this coach, but Nolting confirmed it unsustainable
 - Nolting has a plan to be announced later.
- **SJ/NC** – Bowdre has asked Denny to present.
 - Report delivered by Denny
 - Sport Committee has been rejuvenated with new members and parents.
 - Fundraiser opportunities may be growing
 - Addition of Lynch and Bowdre is a very positive gain for the sport
 - Outside of this committee, there is discussion about the involvement with the upcoming Olympics
 - Ski Jumping is not going anywhere
 - Either addition of women's Nordic Combined or removal of Men's will happen ahead of the Olympics – World Cups will continue regardless
 - Moving forward with Master Plan to renovate the jumps in Steamboat – presenting to the city slowly right now – great plan/looking hopeful
 - Upcoming Athletes
 - Athlete performance was impressive – highest results at JR World's in decades from RMD athlete
 - Youth Olympics – Men took Team Gold
 - Good World Cup finishes from RMD athletes
- **RMSRO** – delivered by Gay
 - Online education need increased through COVID restrictive time.
 - Online Continuing Education certification has continued and will continue.
 - Online Referee education has been removed.
 - Gay pointed out that their platform was Moodle which was not well-suited for the results they needed.
 - Rocky working group pointed out the progress that online education could offer.
- RMSRO recognized highly and considered a trendsetter in the Alpine Officials world.
 - Bechtel mentioned RA & TC need good mentorship before candidates are well-suited to position – presents a barrier to having new people in these roles.
 - Gay recognizes these challenges and accepts the comment.
 - Bechtel agrees with Gay about the realistic opportunity for online education to be successful.

- Gay mentioned some testing he did with online platforms, expressing pricing as constraint
 - RMSRO is still working on getting these opportunities going.
 - Nolting expanded on the comment about mentorships and having plans to have candidates in the wings, expressing potential grow people into these positions based on Matt Tomasko's format.

OLD BUSINESS

- Health of Sport Initiative – Bechtel
 - Alpine has Health of Sport Committee that has been evaluating costs
 - One committee recommendation is for regions to come up with a committee/effort to come up with the funding for some of these athletes
 - Bechtel has investigated this but needs some costs from the other disciplines to help determine the realistic dollar needs for this initiative.
 - Upon receiving more data from the other disciplines and actual costs to determine if this initiative is obtainable
 - Additional Notes
 - Anything International would be funded by US Ski & Snowboard
 - Anything National would be funded by Regional efforts – qualification or recommendation to compete/participate in
 - Initially, Bechtel sought a few years of these cost but since travel costs have elevated, data from this past year would suffice.
 - Considering that our sports are at some of the most expensive resorts in the country, all levels are very pricy, stated Napoli.
 - Bowdre also pointed out that parents begin to discourage their athletes from expensive sports when they begin to be asked to travel for sport. They then are often encouraged to move to school funded sports like basketball. On that note, he mentioned potential for more starts at a venue over the course of a weekend.

NEW BUSINESS –

Updated roster to include new Nordic Combined representatives from Shaw to distribute

FUTURE MEETING SCHEDULE

- August 2 – GMI Meeting – 5pm via Zoom
- October 8 – Annual Meeting – In Person – General Membership followed by BOD
Location will be determined

ADJOURN – suggested by Perricone at 2:43 pm

- Motion made by Bechtel
- seconded by Napoli
- Motion approved.

Minutes respectfully submitted by Shaw