



RMD Board of Directors Minutes
14 June 2022 3:00 PM
Copper Mt./Zoom

<https://us02web.zoom.us/j/89906936798?pwd=NktGci84TGp2K2tpQmxzUWZCWDBBQT09>

Meeting ID: 899 0693 6798

Passcode: 766420

In attendance in person: Roger Perricone – RMD BOD President, Ken Gay – RMSRO President, CB Bechtel – Alpine At Large, Jason Napoli - Treasurer, Esther DelliQuadri – Immediate Past President, Kevin Ward – Vice President, Tonia Shaw – Secretary , Aldo Radamus – Guest
Via Zoom: Darlene Nolting – RC Alpine Development Director, Tyler Shepard – Competition Committee Chair Alpine, Larry Glueck –Nordic Combined Committee, Sam Tarrant – Competition Committee Chair Freestyle, Stefan Hughes – Alpine Director, Karl Denney – Athlete Nordic Combined, Mark Godomsky – Alpine At Large, Chelsea Roth – Alpine Committee, Dan Dean – Nordic Combined Competition Committee Chair

WELCOME – Call to Order

Presentation of GMI requests and Discipline Budgets

- **Alpine – Nolting – Shepherd**
 - **Item 1 – U16 Nationals Prep Camp**
 - Covering some athlete/coach expenses for championship events
 - **Item 2 – SkillsQuest**
 - Continuation of SkillsQuest Camp
 - Potentially in Breckenridge
 - Potentially free to athletes
 - Copper Camp would involve lane fee
 - **Item 3 - \$3,500 Copper Training Venue**
 - Regional NorAm training – around Thanksgiving
 - Cost/athlete approx.
 - Speed Training
 - 2022 - \$2,100 lane fee
 - Potential Regional Discount
 - Venue is booked through US Skiing/Copper pending date
 - All money goes to Copper
 - Tech Camps
 - December Camp – Beaver Creek
 - Budgetary review – no questions at this time
- **Freestyle – Leseur/Tarrant/Lana**
 - **Aerial Water Camp Training**
 - Total costs to the athletes covered by request
 - **Budget Review**
 - Based on fuller calendar
 - Some cost increases factored in
 - Illustrate Actual vs Budget for the future, if possible
- **Special Jumping/Nordic Combined – Dean/Glueck**
 - Karl Denney presented request –
 - 1st proposal - \$6K Nat Champs and Continental Cup

- Currently, at first Summer Training Camp in IL
 - Camp September 24 – October 9 in Lake Placid
 - Subsidize some travel
 - \$3,500/athlete – total estimated cost
- 2nd proposal – US Cup Tour
 - Midwest heavy locations
 - Allows chance for Juniors to get up to National Level
- Both proposals will include men and women
- Budgetary review
 - Work Party funds have decreased
- **Introduction to Guest Aldo Radamus** – one of the founders of the Gold Medal Initiative
 - Task force created approximately 3years ago to navigate expenses for athletes
 - Engaged coaches for Round Table from across the Globe
 - Development of Sport
 - Structure of Racing
 - Costs
 - Entries/access to racing
 - Fraction of costs vs US
 - Clubs pay entry fees and other formats throughout Europe
 - Governance, Regions, Clubs, etc pay fees vs US where individuals pay fees
 - Performance is supported by the sport
 - Advancement is merit based
 - Athlete expenses should include coaching fees, etc.
 - Regions to help fund athletes with development
 - Original goal was to support Colorado athletes to achieve greatness
 - Reignite the conversation on evaluating expenses on athletes
 - Good usage for GMI funds
 - Need to evaluate costs
 - Philosophical stage right now
 - Bechtel stated that he hopes that the GMI funding both continues, as is and we can support this individual athlete support.
 - U16, FIS, NorAm
 - Opportunities across the board – Alpine, Freestyle, Nordic Combined
 - Perricone reminded that to support proposal, we will need to do an outstanding job at fundraising.
 - **GMI Committee will be formed**
 - GMI Committee will review GMI requests and present recommendations for BOD approval at Aug meeting of the BOD

REGULAR RMD BOD MEETING – Tuesday, June 14, 2022

- **Approval of agenda-** Motion to approve Bechtel/Delli Quadri **M/S/C**
- **Approval of Minutes** – BOD minutes from 19 May 2022 meeting Napoli/Bechtel
 - one change to May minutes by Napoli before approval
 - Investments are down 15% as of May meeting date
 - With correction, **M/S/C**

PRESIDENT'S REPORT – presented by Perricone

- **Thank You to Adam Leseur** – instrumental in Freestyle successes
 - More discipline, more involvement, more success from top to bottom under his leadership
- **Sport Committee meetings-** Concluded in May US Ski and Snowboard Assn. under new control with Sophie Goldschmidt at the helm, future looks bright. Rocky well represented in organization.
 - Keep RMD visible to National level
 - Karen Ghent heading Alpine Sport Committee

- RMD encompasses NM & AZ – under threat of fire
 - Awareness/support to our division
 - Look towards officials to support

GOVERNANCE

- **Acceptance of resignation by Leseur** – parting comments from Adam
 - Sam Tarrant has been elected as the chair of the RMD Freestyle Competition Committee and is seeking to fill the position vacated by Leseur on this BOD Comments from Tarrant.
 - **Motion** to approve Tarrant to the vacant Freestyle representative position on this BOD
 - DelliQuadri/Godomsky **M/S/C**
 - Tarrant –
 - Starting the BOD now so the transition is smoother
 - Former RMF competitor
 - Steamboat Coach/Program Director
 - Hopeful to carry on Leseur’s legacy
 - At 4:15pm – Tarrant official voting member of the RMD BOD
- **Alpine Vacancy** on this BOD - The ACC is working on nominating a member to the position.
- **Bylaw update** and review – Perricone
 - No additions comments from BOD since last meeting
 - BOD will vote to ratify the final document with final vote to accept at the Annual Membership meeting in October
- **Appointment of Grant Request Committee – Napoli** (as Treasurer) to chair,
 - Committee is typically composed of a BOD representative from each discipline and an at large member
 - Napoli to appoint Tarrant to represent Freestyle, Glueck to represent Nordic Combined and Roth as Alpine representative. Godomsky will serve as At-Large member to this sub-committee
 - Sub-committee to review the GMI requests - then, make board suggestion for August
- **Director’s insurance** – Report – Perricone
 - \$1million coverage - \$8500 annually
 - Perricone will continue search through Kerry Lynch

MANAGER REPORT –

- **Website** – currently unchanged since last May according to Shaw
 - Bios
 - Need photo and bio from Tarrant
 - Still missing a few other committee members photos/bios
 - Please submit as soon as possible so updates can be made
 - This will help our fundraising on CO Gives Day
 - Athlete of the Year recognition – One from each discipline
 - Shaw to send out email reminder
 - Website will be updated when candidates are submitted
- **Fast Festival** – Location – We should plan for in person function
 - Very good discussion from May meeting. These comments should be strongly considered in the planning process
 - Shaw and Ward to work on site locations to have on-site event
- **Fundraising**
 - **Golf tournament** – Report Shaw
 - Date of event is October 3rd at Granby Ranch
 - Golf Committee convenes next week
 - Golf Sponsor Package is high priority

- This will be distributed ASAP
- **CO Gives** – no report

TREASURER’S REPORT – Jason Napoli

- **Investments**
 - Baird – Last report – a bit over \$318K
 - As of yesterday, \$310K
 - Return -17%
 - Approx. 60% stocks/40% bonds
 - Updated Financials are not prepared for meeting
 - Can provide following meeting
 - Change should not be significant from quarter to quarter
- **Budget** – report
 - To be presented to BOD for approval at August meeting
- **Membership – Napoli not currently on the distribution list**
 - **DelliQuadri presented Membership**
 - RMD & Home Team memberships were higher than last year
 - Currently, we are close to budget with both RMD & Home Team from 2022
 - \$30K budgeted - \$28,500 current
 - RMD BOD members will need to renew memberships to remain on the BOD
 - As of now, you can renew membership and SafeSport to be current
- **Manager payment**
 - Part of “tech fee” to build/maintain the tech site
 - \$2K/year to maintain site
 - \$2800 budgeted to labor & annual fees

DISCIPLINE/STANDING COMMITTEE’S REPORTS

- **Freestyle** – Leseur/ Lana /Tarrant
 - **Tarrant to report**
 - Healthy competition schedule
 - Back to “normal”
 - Hoping September All-Star Camp is back to “normal”
 - Perricone mentioned Freestyle being short on Officials/Judges – brought up All-Star Camp potential to drum support
 - Tarrant has received suggestion in a helpful way and up to bringing to RMF
- **Special Jumping / Nordic Combined** – Glueck
 - 4th of July Ski Jumping scheduled for 3rd & 4th
 - Competition Training Schedule has begun in Europe
- **Alpine** – Nolting/ Shepard
 - No Alpine Committee to report during BOD meeting
- **RMSRO** – Gay
 - 2021/22 Season had RMSRO Clinic resume successfully with technology
 - Hybrid option for clinics available with proctored tests
 - Will expand on offering this type of clinic because it allowed for a lot more opportunity
 - Lessons learned from last year will help this year
 - Team Captain’s meeting offered virtual – will continue
 - Continuing Education offered virtual – will continue
 - Online REF Clinic offered virtually – plan to continue
 - Some areas still had challenges with certified representation

- TD Workshop – first weekend in November
- RMSRO certification clinics – second weekend in November
- TD – 2 new Alpine
 - Perricone gave quick report on RMD FIS TD's progress
 - 3 currently working through FIS TD
 - Nolting is newest FIS from RMD
 - Rupert and Revello will be testing in Fall
- Perricone has suggested to Tarrant to work with Ken Gay on Freestyle Official Certification processes. Mathews could offer good support, too.
- Gay mentioned that Leseur had a good conversation to create that Freestyle Officials pipeline

OLD BUSINESS

None at this time

NEW BUSINESS

- Health of Sport Funding -Bechtel
 - Officially designated coaches may need funding as soon as this season
 - Growth structure would begin with 25% funding and grow annually
 - Aggressive timeline
 - This would be for the higher-level competitions
 - Bechtel has requested a budgeted from each discipline to discover estimate to fund athletes and coaches
 - Estimated 6-8 athletes/coach
 - Bechtel to try to pull together for the August meeting to illustrate ambitious goal of fundraising, grant writing and sponsorships
 - Budget will likely show 10X fundraising of current efforts
 - Perricone has heard a full spectrum of criticism to this philosophy
 - May be ahead of other regions with efforts like these
 - Bechtel stated that GMI's have allowed RMD to lead the nation with funding efforts.
 - Outside supporters are welcome to join

Remaining 2022 Meeting Schedule

- **August 2** meeting – budget and GMI allocation approval – 5pm
- **October 9** meeting – Annual Meeting – Fall Festival (in person)
- **When creating 2022-23 Meeting Schedule – DO NOT SCHEDULE APRIL MEETING**

Closing statements

Thanks to all for time today.

Perricone has offered to meet in person in Steamboat with Tarrant for support

Adjournment

Motion to adjourn – Bechtel/Gay **M/S/C**

Gay to second motion to adjourn

Meeting adjourned at 4:58pm

Respectfully submitted by Tonia Shaw on Wednesday, June 15, 2022