



RMD BOARD OF DIRECTORS MEETING

13 August 2024 Minutes

Meeting via Zoom

IN ATTENDANCE: Roger Perricone – RMD President, CB Bechtel – At Large (Meeting Host), Ken Gay - RMSRO, Brian Krill – SJ/NC, David Dreitlein – Guest/Incoming Freestyle, Chad Bowdre – SJ/NC, Jason Napoli – Treasurer, Stefan Hughes – Alpine, Darlene Nolting – R/C Alpine Manager, Tonia Shaw – Secretary

APPROVAL OF MINUTES – from 11 June 2024 BOD meeting

Motion to approve minutes: Gay Second: Hughes

No corrections/edits – approved at 5:03pm

APPROVAL OF AGENDA – for 13 August 2024 meeting

Motion to approve agenda: Delliquadri Second: Bowdre

Edits needed – Perricone listed the following to be added to the agenda

Freestyle Representative change from Walters – add to Nominating Committee

Approval of new RMD proposed member Dreitlein

Approval of Freestyle Budget – under GMI

Standing Committee discussion for All Stars

With no opposition to the edits/additions: Approval of the additions to the agenda made at 5:06pm

Agenda approved at 5:06pm

PRESIDENTS REPORT – delivered by Perricone

- Thank you to Special Committee's for their efforts in conducting the business of RMD
 - And their extra GMI efforts
 - Good energy coming from our ski area partners. Alterra, Vail Resorts, and Colorado Ski Country all on board for next season

OFFICE SECRETARY / MANAGER REPORT – delivered by Shaw

- Golf Committee – Current progress report
 - The tournament is set and in a good place
 - Thank you to Bechtel and Zigich for getting it to where it is now
 - Also, thank you to Napoli for helping get the deposits paid
 - Registration is open and ready
 - BOD needs from committee
 - Please share this with your friends and colleagues
 - The goal is to gain some new sponsors and players in this tournament
 - Perricone – asks if everyone can add a few new teams for this tournament
 - Shaw will send out an email after the meeting with shareable details
- **Website**
 - Currently, it showcases the Golf Tournament
 - Shaw is open to any suggestions and any content
 - Bowdre said he is willing to share some SJ/NC camp pictures that we can post to highlight what they did in Europe
 - Perricone reminded BOD to share with Shaw to get things on the site and keep it active

GOVERNANCE – delivered by Perricone

- US Ski & Snowboard Membership
 - Perricone reminded all that RMD BOD members should be current US Ski & Snowboard members in good standing
 - It is easy to see what you need to be in good standing by visiting the site and going to your name
 - [CLICK HERE](#) for US Skiing membership link (if viewing digitally)
- Nominating Committee – to fill Current Vacancies + expirations

- Perricone would oversee committee with Delliquadri – Krill will join this committee
 - Vice President along with other top positions within BOD
 - Perricone has had recent interest in the position from a legal-minded individual in Steamboat
 - He mentioned that the individual is interested but Perricone wanted to bring it up to this committee first
 - Delliquadri seconded that having another Steamboat member may be biased but also acknowledged the need to fulfill this vacancy

The floor became open for others to support or contest the idea of having another Steamboat individual join the current BOD
 - Dreitlein inquired upon how the BOD openings are disseminated
 - Perricone described the vacancies and how it comes to this BOD to try to find the replacements comparing it to RMF and their recent vacancy – no formality but there is a process.
 - Dreitlein described his process – asserting statement of interest and 5 interested candidates and wondered if the RMD BOD would be interested in a similar process or if we would look to find Regional Directors
 - Delliquadri said how the VP has been the one that is supposed to bring forth ideas
 - Napoli agreed with Dreitlein that an email blast may draw more of the right people
 - Krill mentioned that maybe we look for seeking someone specific like a lawyer but seeking outside of Steamboat noting that seeking someone specific is sometimes helpful in finding the correct position
 - Napoli recognized a successful process that Krill had used in the past to locate the right committee members
 - Perricone reminded that both expertise and passion for sport would be pinnacle
 - Perricone suggested that Krill join he and Delliquadri on strategizing the candidate
 - Freestyle Position – RMF both nominated and approved Dave Dreitlein to fill vacancy after Aaron Walters resignation
 - Dreitlein gave a quick summary of his experience with the sport
 - Been part of BOD RMF for 1 year
 - 8 years with RMF as parent
 - Chief Medical Officer – Telluride

Perricone called for motion for RMD BOD to have Dreitlein official join
 Motion made by: Delliquadri Seconded by: Krill
 Dreitlein officially appointed to RMD BOD at 5:15pm
 Dreitlein accepted and stated he hoped to continue to have a strong relationship with RMD and RMF
- GMI Allocation Committee – delivered by Napoli
 - Perricone thanked Napoli for leading this committee
 - Napoli extended thanks to his committee: Krill, Bowdre, Bechtel & Zigich for their time on this
 - Entire amounts requested were approved for all disciplines
 - Good presentations
 - Reasonable requests
 - \$43,500 to distribute without dipping into reserves
 - \$45,698 could be fully distributed

Delliquadri made motion to approve the distribution of the funding Seconded: Dreitlein
 Approved at 5:29pm
 - Delliquadri suggested someone right up something for the website to highlight this years GMI request allocation

TREASURER’S REPORT – presented by Napoli

Napoli thanked his subcommittee on financials consisting of Bechtel, Jason Rosener & Napoli for reviewing

Subcommittee decided to punt for now based on some expenses like the Golf Tournament and income alike

Napoli asked Delliquadri to check on cash reserves following the tournament

- **Investments** – Finance committee
 - Recommendation to move funds to enhance income
 - Money Markets – short term bond funds could be collected within 2 days as needed for resources
- **Membership** – too early to really review these numbers, as it just opened in June
 - Early to make definitive comments on membership numbers
 - FIS deadline is August 15 but Napoli admitted that he doesn't really have a sound number to base it off
- **P&L – RMD**
 - Numbers are finalized (fairly close to what was presented in June)
 - Membership slightly down, dues are down
 - Investment accounts are up
 - We don't budget for investment gains but we do add them into our totals
 - Labor slightly over budget
 - Other expenses were on budget
 - Insurance did not have a line item
 - \$13122.20 Net Income
 - Acts as a donation to Home Team
 - Helps fund grants and Golf Tournament
 - Golf Tourney Net about \$10K
 - Slightly better than year prior
 - Market gains helped offset golf tournament
- **P&L – Home Team / Balance Sheet to Year Prior**
 - Total Assets increased a bit above \$13k (primarily market gains)
 - Napoli asked Delliquadri for any comments which she had none
 - Total – about 230K above by over \$3K
 - Delliquadri reminded that most of our money is currently in Home Team since that account accepts more income and RMD stays more standard
- **Budget –**
 - Exercise is fairly straightforward – based off actuals from year prior + projections
 - Based on slightly lower membership numbers
 - Reduced tech income account
 - \$31850 income planned
 - Expenses align with last year's numbers
 - Major item was insurance
 - We budget for net income to be zero since we are a non-profit
 - Renamed Fall Festival as "Athlete Event" to keep placeholder
 - Uniforms
 - Perricone inquired about uniform numbers and the potential to pull from the Athlete Event line if needed
 - Napoli stated he supported the allocation if needed
 - Krill noted that actual number was listed from last year. Napoli confirmed. Perricone mentioned that inflation can be heavier sometimes and just wanted to be on target.
 - Perricone stated that he wants to make sure the money is there for the quality of the items
 - Nolting suggested raising the uniform budget to \$7500
 - Napoli asked if we should keep that line item in play or if we should switch it up
 - Napoli suggested reviewing May as an option for future events
 - Delliquadri stated that we could move the uniforms to \$7500 and still have a zero balance

Motion to approve budget with uniform amount change: Delliquadri Second: Dreitlein seconded that change of budget
Budget approved at 5:51pm

Motion to accept Treasurers Report: Delliquadri Seconded: Dreitlein seconded

No opposition – approved at 5:52pm

STANDING COMMITTEE REPORTS – Perricone suggested Freestyle go last and teed up Alpine

- **ALPINE** – delivered by Nolting
 - Thanks for the RMD BOD and the GMI approval

- Alpine hired Regional Coach – Matt Underhill
- Fall Projects
 - Targeting athletes to help them get ready for early NorAms
- Calendar – extra challenging this year to site all the events
 - Copper & Beaver Creek willing to host outside of clubs
- SkillsQuest testing coming soon

Perricone recognized the additional efforts Nolting has put in over the past year or so with the vacancy

- **S/J NORDIC COMBINED** – delivered by Bowdre

- Just returned from Europe Camp
 - 5 different venues
 - Athletes are aware and gracious of financial support
 - At least 3 that did this last year are now living in Lillehammer
- Nordic Combined is struggling financially
 - New 501c3 working to continue collab with Norway
- Decent results for early season thus far
- More local for Jr Nationals – Park City this year, Steamboat next year
 - Families are looking forward to savings

Perricone commented about importance of the support of these athletes

- Mentioning the potential for RMD to step up to bring additional resources to this sport
- Bowdre described how having the return of the substantial sponsorships would be the most beneficial
 - COVID and changed leadership in these arenas has hindered a regular growth here
 - Broad picture – to remain an Olympic sport
 - Need to garner support on a broader level
 - Europe embraces the sport
 - Here – venues are far and limiting; venues have closed
 - In anyone does have sponsorship ideas for new sponsors in this realm, please pass it along

- **FREESTYLE** – presented by Dreitlein

- Competition committee is trying to mix things up and keep on track
- Looking for Wendy's replacement
- Newsletter is new and went out last week
 - It did highlight the Golf Tournament
- Last winter was successful for RMF athletes
- Upcoming
 - All Star Camp
 - 12 men/8 women – 4 alternates in each gender
 - September 6, 7, 8
 - Remove the community service
 - Project Gold in Park City
 - Of the 30, roughly 20 are RMF
 - Selections in Winter Park
 - Looking for site to host prior to that
 - Point list discussion showed divisional competitions separate from NorAms
 - Divisionals – Telluride – 1st week March
 - Regionals – Park City
 - Nationals – Palisades

Perricone informed about All Star pass cap of 20 athletes for RMF

Last year they did flex higher

Dreitlein said no expectation to increase is there

Alternates are eligible to be named to RMD all stars

Dreitlein can give list of the 20 soon

Perricone requested a full list to be emailed to him

Contact information Shaw to update and send out after the meeting – to entire BOD based on suggestion from Bechtel

- **RMSRO** – delivered by Gay
 - Quiet time of year
 - TD Certification Clinics – November 2
 - All other Clinics – 9th and 10th
 - Recertification clinics – several times online
 - Likely to return to Leadville for the in person clinics
 - Perricone inquired about all start athletes coming through RMSRO
 - Gay mentioned the scholarship for top male and top female that is given
 - Support for a hole for the Golf Tournament

NEW BUSINESS – N/A

OLD BUSINESS – October meeting date

Perricone stated that Saturday may offer larger attendance, suggesting the 5th or 12th of October

Bechtel mentioned more availability on Sunday evenings – 6th or 13th

Last year was the 8th at 1pm

13th would be 2nd Sunday this year, if we want to try for that again

EDQ suggested the 6th as initial date and then the 13th as alternated

Bechtel suggested 5pm start – General Meeting – BOD Meeting afterwards

NEXT MEETING – Sunday, October 13, 2024

ADJOURNMENT –

Motion made to adjourn meeting: Bowdre

Seconded: Hughes

Meeting adjourned 6:18pm