



RMD BOARD OF DIRECTORS MEETING

24 June 2025

MINUTES

In attendance: Brian Krill (Vice President), Karl Denney – guest, Kelia Zigich (Alpine), Jason Napoli (Treasurer), Roger Perricone (President), Chad Bowdre (Jumping/Nordic), Ken Gay (RMSRO), Eric Fiske – guest, Esther Delliquadri (Immediate Past President), Tonia Shaw (Secretary), Tyler Shepard (Alpine), Darlene Nolting (Alpine)

Via Zoom: David Dreitlein (Freestyle), Stefan Hughes (Alpine), Andra Homans – guest

Gold Medal Initiative and Discipline Budget request and presentations

- Freestyle – presented by Dreitlein
 - Majority of athletes qualifying for team are from RMF (11 out of 14 this year)
 - Proposal mirrors 2025 – 2 nights and 3 days of intensive training for All Stars and alternates – See GMI Request Form
 - Water Ramp, Physical Assessment, Dinner with Sports Psych Talk, Breakfast/Yoga, etc.
 - Increase was based on lodging costs
 - Fostering the success of these athletes

Perricone inquired :

Is 14K the full amount of the request?

Is the Steamboat ramp site going to be in place still?

- Current site is still operational for this camp. The summer of 2027 will be the first in question. -Krill
 - Park City is going to do renovations around the same time
 - Lake Placid is closed this summer

Perricone requested a quick glance at the budget for Freestyle for 25-26

- Biggest concern on budget was fundraising according to Dreitlein. Hopeful to sell panel sponsorships.
 - Economic uncertainty has caused companies to restrain
- Grand Prix with cash prizing
 - One donor has committed, the other has not
- Lodging for Judges are a huge increase
- Live Stream for each COMP level event
- Operating Loss is primarily for holdover from Grand Prix funding

Did Brotherhood sponsorship continue inquired Perricone

Dreitlein confirmed that it did. That was the 15K renew.

Grant Committee will review this

Perricone asked Dreitlein if he could be a part of this committee which will be chaired by Napoli

Dreitlein confirmed that he is interested to join

Perricone thanked Dreitlein for all the efforts from RMF

Special Jumping/ Nordic Combined – Bowdre introduced presenters – Karl Denney & Eric Fiske

- New Camp – seeking \$3K
 - Last minute invitation to Switzerland came up at the end of last season
 - Development age athletes
 - 9 athletes came over to camp from Rocky – 4 female/5 male
 - Switzerland brought in high level coaches and experts
 - Allowed first time opportunity to some Swiss venues
- Annual Euro Camp – proven successful camp
 - Alongside of Norwegian team in Lillehammer

- Opportunity to purchase top notch equipment and amazing pricing
- Massive impact on development to these camps
 - Athletes 3 out of 6 are from Rocky – all 3 attended these in the past
 - 5 out of 13 National Team are Rocky – all attended these camps
- 16 slots for upcoming camp – 15 out of 16 who qualified are from Rocky
 - These athletes are aware of the Gold Medal Initiative.
- US Nationals – Lake Placid
 - Enables them to practice on an ice track at the end of summer
 - Alexa Braebec – 4th place at World Champs this year
 - Opportunity for team members to mentor these young athletes
 - Healthy culture to continue fostering the sport

Perricone couldn't recall us granting anything towards this most recent camp – confirmation that this request is retroactive

- This camp fell directly into the athlete's pockets
- Committee would look at best way to handle these expenses based on the group, not the individual

Bowdre did a quick summary of the budget

- Primary concern is that this is the small group, Steamboat is the only place
- RMD Income Sheet
 - Retention through the pipeline was the goal. This is being accomplished
 - Balance between the fundraisers – RMD and the Club

Perricone asked what impact a lower grant allocation would have

- Bowdre explained that the price will remain the same – it just matters who picks up the costs.

Alpine – presented by Nolting

- Eliminated development team – moving to Regional Team
All of Alpine money is used to subsidize something – last year was about 60K plus equipment
- Crossover Camp with regional and national – seeking to fund at 50%
 - All are in season, in Colorado
- Fall Camps (working on scheduling)
 - U16 & FIS Level camps
 - Currently trying to figure out how to do a Speed Camp
- SkillsQuest Camp
 - 50 kids invited
 - Fundamental Training, Woodward, Pizza Party, etc
 - Development of culture

Athletic Accomplishments

RMD kids won U18 & U16 Nationals – 6 wins at Nationals – qualified 3 new athletes

Working on U16 revamp

Perricone inquired about the reasoning to eliminate the D team.

Nolting said funding along with broadening the base.

50% funding to regional team

Shepard said that the hope is to have a pipeline engaged along with having retention – incentive to stay in the sport to get to the level.

Perricone asked Gay about any potential for RMSRO to support additional fundraising.

Gay spoke to the money raised from US Skiing funding.

Perricone furthered that the demographic of the RMSRO members are the most passionate to the sport and wondered if it makes sense to further efforts to include this group in RMD fund raising efforts?

Delliquadri said there are currently 2 things that RMSRO does - \$1K to both female and male at US Nationals + Hole Sponsorship at tournament

Budget breakdown

This year's numbers are very traditional – no concerns

Something that struck a chord with Perricone was based on what Zigich said in our brainstorm meeting about how many of the athletes do not have awareness to what RMD is. How can we put more emphasis on the support these athletes get from the division.

Dreitelin said that the recognition is easy for RMF to put out.

Establish Grant Committee – Napoli has agreed to chair

Perricone asked Zigich and Hughes who might be interested in representing the Alpine

Perricone asked Bowdre to represent the Nordic Combined

Dreitelin confirmed that he will represent earlier in the meeting

We have been fortunate over the past few years to fund at 100% and still put \$'s into reserve

Following presentations, Perricone boasted about all the groups that we represent and their strong showings on a global level

WELCOME – Perricone extended gratitude for those who were able to attend

APPROVAL OF MINUTES – from 21 Jan, 2025 BOD meeting

- Motion to approve – Zigich
- 2nd by Gay

No further discussion – no objection

Approved at 3:46pm

May 6 was not a formal BOD Meeting -no approval required.

APPROVAL OF AGENDA – for 24 June, 2025 BOD meeting

- Motion to approve by Krill
- Napoli seconded

Perricone would like to add the Halstead Award in the Presidents Report and August – RMD approval and GMI allocation

GOVERNANCE – Perricone

- Review of May 6 meeting notes. Select three most critical items to be actionable
- Define the meaning of being an RMD member – PR move
Athletes have understanding (beyond the athletes that are recipients)

Perricone led the group to have a brainstorm session on this:

Napoli suggested that the most powerful way is to have an Instagram

Requirement to commitment to have clubs/athletes provide media

Krill suggested to go back to “what do we do” and create a FAQ to include some of our historic athletes and stats

In the fall, go back and have the clubs incorporate RMD into the social presence that are already occurring.

This could be successful if we have the content. Have the clubs promote

Perricone described how RMF has their own. How Nordic Combined is consolidated to hear. Wondered if Alpine can incorporate RMD from the club level – i.e. having announcers mention it, social media tags

Nolting suggested developing a social media tag

Perricone asked if we can put together a media page and to share with all clubs

Hughes stated that RMD does not need an Instagram. He continued with the media deck concept, continuing with the hash tag and announcer blurb

Shaw suggested banners that can be displayed in the finish

Perricone inquired how to get this done

Krill countered with creating a fact sheet with the FAQ along with what we share

Hughes continued with the website being a place that people can visit to find things but to rely on our partners and then suggested embedding an Instagram feed

Dreitlein inquired on the purpose of this PR campaign explaining that RMF has theirs for education about the sport along with fundraising. He said that keeping in mind our drive helps us to develop where we go

Perricone explained that we align with the NGB but we try to enhance the awareness and to educate where dues go as well fundraising components.

Organization exists with representation from each discipline (experts) to help understanding fundraising

Connecting clubs to RMD – Division can fill that gap by making that connection

Awareness is number one goal to start with asked Dreitlein. Both Krill and Perricone confirmed

Napoli inquired about Far West to see if they had it solved to Krill. Krill said it was the same. Everyone has a day job.

If we have healthy clubs, then we have a place to give these GMI's too. – Krill

Perricone asked Delliquadri if she can head up the creation of a single sheet that we can distribute to all clubs – not to create, just to make sure it gets done.

Perricone confirmed that focusing on the youngsters is key.

Krill offered to support this effort.

PRESIDENTS REPORT – delivered by Perricone

Halstead Award – there are currently no nominations to be awarded

- Often we look at Officials but sometimes Athletes make sense in this arena.
- We can add it to the website.
- Deadline is still open – typically towards the end of August. It used to be presented at Annual Meeting. Now, there could be more creative, suiting presentation.
- Deadline for this will be August 1st. That way we can review at August 4th meeting.

2023 Todd Wilson – last recipient

Krill asked if we can have 2 “call to action” between now and the deadline to get this present

OFFICE SECRETARY / MANAGER REPORT – delivered by Shaw

- **Golf Committee – September 18th**
 - Napoli inquired about the possibility of May for future tournaments
- **Website – seeking content enhancement.** Please submit anything noteworthy to Shaw and it can be posted quickly.
 - **Zigich asked the best way to share.** Shaw clarified and email with a caption would be perfect

TREASURER'S REPORT – presented by Napoli

Has not changed since our last chance to meet in May. Happy to go through them line by line if anyone needs that.

Investments – Finance committee

- **Membership – received most of our dues**
- **P&L – RMD**
- **P&L – Home Team / Balance Sheet to Year Prior**
- **Balance Sheets –**

- **Investment Accounts –**

Final Totals we can allocate to GMI

- Substantial GMI funding comes from the Baird Investment account
- \$346,218 to date in account
- At months end, we will see our final standing. June is final month of fiscal year.

Perricone inquired what our relationship is like with our Investment account manager

- Napoli reviews the account. Christine was just added back to the account. Napoli explained that there isn't need for a lot of communication.
- Delliquadri said that our policy was set when our previous Treasurer was on the BOD. This is for a moderate portfolio
 - 27 prior reserves
 - 7 membership
 - 14 golf

48.5K is total request. Current totals should fully cover GMI requests Delliquadri reported

STANDING COMMITTEE REPORTS –

- **FREESTYLE** – presented by Dreitlein
 - **Slide Show** – used at congress
 - Highlights from the 2024-25 Season
 - Coach of the Year for all of US Skiing + Club of the Year
 - IT based focuses, social presence, live stream, communications
 - Fundraising efforts
 - Calendar Congestion occurred last year with too many conflicts
 - Shortages – judges and volunteers
 - Difficult in coach recruitment
 - Participation stats – 247 unique athletes in Comp
 - All Star Program continues to be a highlight to RMF athletes
 - Modifications made for criteria – 10 and 10 slot between genders
 - \$35,000 for Grand Prix to award to 10 athletes (5 and 5)
 - SkiReg platform was well received
 - Volunteer training will be hosted this fall – likely in tandem with one of the camps
- **ALPINE** – Nolting
 - **RMD** – great season
 - **Membership** – this year was equal to last year – no decline
 - **Camps** – great participation
 - **Athletes are full buy in for conditioning**
 - **Calendar – working on it right now. Conflicts within include finding support**
 - University** collab is going really well
 - Ability and Age Class** – meetings every couple of weeks to tackle costs of sport, retention, etc.
 - **U16 Nationals had a big drop off**
 - We do not have the depth currently
- **S/J NORDIC COMBINED** – delivered by Bowdre
 - Most of the past season was highlighted in GMI
 - 4th of July ski jumping event
 - Jr. Nationals will be here next March (2nd or 3rd weekend)
- **RMSRO** – Gay
 - Successful past season
 - Volunteerism was down – 724 (447 had certification)
 - 279 clinic attendees
 - Anticipate that this will be higher next go around
 - Members seemed to forget the required bi-annuals

- TD Updates – 2 in the pipeline
- Challenge – simplifying the Continuing Education course
 - Looking at automated variation
- First weekend in November – Colorado Mountain College
 - If snow is available, clinic will be on snow

Zigich inquired if there is a deficit in any positions

- Gate Judge elimination has forced to require connection coaches
- RA and Timing

NEW BUSINESS – N/A

OLD BUSINESS – N/A

NEXT MEETINGS –

- **4 August – RMD Budget approval – GMI announcements will be made.**

Perricone asked if any discipline needed anything early

- Bowdre said they will be in Norway during that meeting

- **October 14 – General Membership meeting followed by RMD BOD meeting**

- Have a PR push for this meeting
 - There wasn't a second log in for the General Membership Meeting
- Please review bylaws ahead of meeting

ADJOURNMENT –

- Motion made to adjourn by Perricone
- Gay seconded
- No objection

Meeting concluded at 5:14pm

Respectfully submitted, Tonia Shaw

RMD secretary

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